



Leadership Mendocino Information & Application Form Class XXVIII, 2021-2022

PROGRAM PURPOSE AND DESCRIPTION

Thank you for your interest in Leadership Mendocino. If selected to participate in the program, you will have the opportunity to work with and learn from other members of the community for the benefit of Mendocino County. The safety of our class members and speakers is of the highest priority. We have reduced the class size to allow for social distancing on class days. The intention is to move forward with in-person meetings when possible and in compliance with Mendocino County Public Health Orders.

Leadership Mendocino is a program of North Coast Opportunities. Leadership Mendocino seeks to strengthen our communities by developing a diverse group of people who will get involved and make a difference.

PROGRAM OBJECTIVES

The Leadership Mendocino program has identified a specific set of objectives that it believes support its mission. The objectives are to:

- Systematically inform, challenge and educate participants regarding the opportunities, issues and needs of the community, as well as the dynamics of local social and economic change.
- Create dialogue and rapport among the participants and existing community leadership to stimulate conversation from a variety of viewpoints.
- Develop a spirit of commitment to the community that will shape the future of Mendocino County.
- Assist in identifying individual and organizational opportunities for community involvement and networking opportunities.

PARTICIPATION EXPECTATIONS & REQUIREMENTS

Participation in Leadership Mendocino Class XXVIII includes:

Year One:

- Mandatory attendance at:
 - The overnight Class Retreat on September 17th and 18th, 2021
 - A minimum of six of the regular one-day class sessions
- A commitment to do a class project involving community leadership in Mendocino County (May be completed in the year following your class year.)
- In order to receive credit for attending a day, participants must arrive on time and stay for the full program.
- A class member who misses more than two class days will not graduate but may make up the missed classes within 12 months and graduate with the next class.

Year Two:

- A commitment to support the Leadership Mendocino program as a Coordinator/Planner for a class day or an Alumni Association event; as a Steering Committee Member; or in other such capacities offered by the Program Director.
- Finish your class project if not completed in the first year.

SELECTION CRITERIA

Participant selection will be based upon the completed application and a zoom interview. Priority will be given to applicants who:

- Live in Mendocino County, or work in Mendocino County if they live outside the county.
- Show a likelihood of being committed to Mendocino County over the next five years.
- Demonstrate a high level of interest through personal involvement or a strong desire to become involved with community service on a Board or in another leadership role within Mendocino County.
- Demonstrate an ability to make sensible choices when faced with difficult business decisions.
- Have full endorsement of employer, if applicable.
- Show personal commitment to full participation as set forth above.
- Willing to stretch outside their comfort zone.

CLASS XXVIII PROGRAM SCHEDULE

Leadership Mendocino sessions are held at a variety of locations throughout the County. Participants are expected to attend all scheduled classes. Although the schedule for class days may vary, participants should think of them as a typical work day beginning at 8 a.m. and ending at 5 p.m.

TRAVEL TIME IS ADDITIONAL.

Class day sessions are held once a month on a Friday. There is a Welcome Reception and Orientation in the evening in late August, and a MANDATORY Overnight Retreat on Friday (full day) and Saturday (complete by noon), September 17th and 18th, 2021. Efforts will be taken to facilitate in-person class sessions. However, flexibility is encouraged as we navigate the COVID19 Pandemic's local impacts.

Please check the following proposed class dates for potential conflicts in your schedule.

2021 class days:

- October 8
- November 12
- December 10

2022 class days:

- January 14,
- February 11
- March 11
- April 8
- May 13

Graduation is tentatively scheduled for Wednesday, June 8th, 2022. The final schedule will be given to each applicant upon acceptance into the program.

TUITION

Tuition for each Leadership Mendocino participant is \$1,100. Of the \$1,100 tuition, a personal financial commitment of at least \$100 from each person is required. The balance may be paid by an employer, individual(s), organization(s) or the participant. Tuition becomes due upon notification of acceptance into the

program and must be paid in full on or before September 17th, 2021, unless a payment plan is agreed to in advance. Checks or cash are accepted, with checks made payable to NCO/Leadership Mendocino.

Leadership Mendocino will make every effort to ensure that anyone who is qualified to participate will not be denied due to any financial barriers. Scholarship applications are available upon request by emailing hmadrigal@ncoinc.org.

Tuition Refund Policy: If you must withdraw from the Leadership Mendocino program after being notified of your acceptance into the class, please provide written notice to the Program Director at hmadrigal@ncoinc.org. Refunds will be paid as follows:

- Notice made prior to August 30, 2021– Full tuition refund less \$50 administrative fee
- Notice made prior to September 10, 2021 – Full tuition refund less \$250 administrative fee
- Notice made between September 18 & November 13, 2021 – 50% tuition refund
- Notice made on or after November 13, 2021 – No refund



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This application weighs heavily in the selection of participants for interviews. Please respond to each question. **Please note: you must be fully vaccinated against COVID-19 to participate this year.**

APPLICANT INFORMATION

Name _____
(Last) (First) (Nickname)

Mailing Address _____
(Street/PO Box, City, Zip)

Preferred Contact Information (Please circle type where appropriate):

Phone: _____ (Work___ / Home___ / Cell___) Alt Phone: _____

Primary Email: _____ (Personal___ / Work___)

Alt. Email: _____

I am fully vaccinated against COVID-19. Yes___ / No___

Current Employer/Business Affiliation

Business Name _____ Date Started _____

Address _____
(Street) (City) (Zip)

Type of Business _____ Years in current position _____

Title & Primary Responsibilities _____

Previous Employment / Affiliation (most recent first)

Employer _____ Title _____ Length of Service _____

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What do you consider to be one of your most note-worthy work achievements? _____

Education/Training

Institution/Location

Degree or Certificate

Dates Attended

COMMUNITY SERVICE AND INVOLVEMENT

Name of Organization

Position/Responsibilities

Dates of Service

On average, how many hours per month do you devote to community service? _____

INTEREST IN LEADERSHIP MENDOCINO

How did you hear about the program? _____

What personal attributes, strengths and/or skills would you bring to a Leadership class? _____

What do you see yourself doing professionally five years from now? _____

In your opinion, what are the two most critical issues Mendocino County faces today which you care about personally? _____

Describe an especially fulfilling activity in which you were recently involved. _____

REFERENCES (Please provide two references who you feel can vouch for your personal character.)

Name	Email or USPS Mail Address	Phone
1) _____	_____	_____
2) _____	_____	_____

ETHNICITY (Optional) _____

I have reviewed the Participation Expectations & Requirements and Program Schedule dates for the 2020-2021 year and am prepared to participate fully as outlined. I have discussed this information with my employer, as is applicable, and have their support as indicated by my employer’s signature below. I understand that, should I have to withdraw from the program for any reason, there are certain limitations regarding refunds.

Applicant’s Signature Date

Employer’s Signature (unless Applicant is self-employed) Date

Mail or deliver application by July 16th, 2021: Holly Madrigal Program Director, Leadership Mendocino HMadrigal@NCOinc.org 413 N. State Street, Ukiah, CA 95482 or FAX to: (707) 462-0191

Leadership Mendocino strives to ensure that the program’s participants reflect the diversity of Mendocino County. Leadership Mendocino does not discriminate among applicants or participants on the basis of race, ethnicity, color, age, gender, religion, national origin, ancestry, physical disability, medical condition, marital status, veteran status or sexual orientation.