

**Want to have flexible days and hours working
with children?**

**NCO Head Start Child Development Program is
looking for on-call substitutes!**

**We have sites in both Mendocino and Lake
Counties (see the site map on our website; go to
programs tab then sites to the left of page)**

**We have full and half day classrooms with hours
ranging from 7:30 am – 5:30 pm**

**Please see job descriptions listed. Contact our
Human Resources for more information at 707-
467-3200 X302**